This mini disk was recorded in Asheville, North Carolina on December 6, 2006, in the home of Dr. Lucille F. Stickel, at Givens Estates.

Dr. Stickel is age 91. She will be 92 in January, 2007. Present and heard on the recording are: Dr. Russell Hall, retired Director of the Gainesville, Florida Science Center, USGS, and former Patuxent Wildlife Research Center researcher; his wife Dr. Peggy Hall, recently retired faculty member from the University of Florida; Nancy C. Coon; and her husband Dr. Richard A. Coon.

Russ Hall and Nancy Coon were hired by Dr. Stickel and worked at the Patuxent Wildlife Research Center, Laurel, Maryland, for a number of years. Richard worked at the Migratory Bird and Habitat Research Lab housed at Patuxent at that time.

Nancy was hired by Dr. Stickel in 1967 to work directly with her. Their friendship and close contact remained until Dr. Stickel's death on February 22, 2007. That relationship made this conversation possible.

LS - Lucille Stickel NC - Nancy Coon RC - Richard Coon RH - Russell Hall

PH – Peggy Hall

*NC* -- Lucille, we brought this Fish & Wildlife Service tape recorder....

**RC** -- This little recorder. Some of the conversation is historic we thought. Because of Patuxent and Russ and you. And some of the conversation ... we wanted to save it.

*NC* -- Do you have any objections to that? If it just sits on the table?

**LS** -- Well I don't suppose ... I could have any objections.

**PH** -- All right now, if we say anything bad turn it off.

*NC* -- We'll erase it.

*NC* -- Russ, do you have any objections?

**RH** -- No.

*NC* -- No? Ok.

*LS* -- The people here before, and the photographs, just amazing.

*NC* -- They really were, and I think that Deborah, Don Clark's wife ... I think she's still trying to work out some sort of a ... a compilation of all the photographs

**RC** -- A movie CD.

*NC* -- For you, and for all of us. Because everyone had such a good time and said let's do this again.

**RC--** Microsoft Movie Maker...

**PH--** Oh, ok.

**RC** -- And what you do is just bring in pictures ... create slides, and bring in pictures and the ... you put music to it and you can ... delay the pictures, etc. etc. Turn it on and it's a movie. So they're ... you're going to see some more of them. Those movies and pictures.

*NC* --Yeah. Well, you know the first thing that surprised us was Tom O'Shea. And I thought, 'My goodness, Lucille is not going to know Tom O'Shea. I barely know Tom O'Shea'. Of course, you knew him in Florida, right?

**RH** -- No

*NC* -- No?

**RH** -- I knew him in Colorado.

*NC* -- Ok. What were you doing in Colorado?

**RH** -- Well he was ....(unclear)

*NC* -- Yeah, he still does. Ok. Well, anyhow, he came ... he came and it was very nice of him to come. He really enjoyed the group.

**RC** -- You knew everybody I think, Lucille.

**LS** -- I knew the pictures. I think there was one person in the pictures that I didn't remember. It could have been somebody that was there after I left, you know. I can't be sure. But uh ...

*NC* -- That might ... that might have been ....

**LS** -- They said ... they first ... they went through all of the pictures and picked out good ones, you know, everything. Sent it to me. And then a little later on, I guess I must have been talking about it or something, they sent me all the rest. I got a big pack of pictures that big.

**PH--** Wow.

LS -- And another separate package of just the men who did the... did their work in ...

*NC*-- Well, Larry Blus.

**RC--** Don, Don Clark, and Deborah.

NC -- And Barnett Rattner. And Dave Hoffman.

*NC* -- ... and you knew them. You remembered them.

*LS* -- Yes.

**RH** -- Larry and his wife came through Gainesville about a year ... or a more than a year ago. And they ah ... and Larry was visiting study sites in the South.

*NC*-- Right. Where he had done his ... ah ... pelican work.

**RH** -- I don't know that they went to see the Cedar Key but he had done some work over there and then I forget, there was another place in Florida.

*NC*-- They stopped by here to see Lucille.

**RH--** Yes.

**NC--** Larry and his wife stopped by here and saw you -- probably three years ago. They had come to the east coast and he was revisiting all the pelican field sites that he worked on over the years. And he was ... and he went to Patuxent.

RH-- Yeah.

*NC*-- And all the way to Florida. Must have driven hundreds of miles.

**RH** -- Well, they stopped in for an afternoon and I showed them around the place. I think they probably took pictures.

*NC* -- They probably did.

**PH** -- Well, they need a blog.

*NC* -- Well she's got a whole bookcase full of ... picture books. Picture books. She likes them. She likes to look at ... and she likes to make scrapbooks.

**PH** -- I remember when we first moved into Henry and Virginia Fitch's house, we lived there for a year when they were on sabbatical, in Kansas, and Virginia, in the bookcase, had albums, and it was called Ecology of the Fitch, Volume One.

**LS** -- Oh, good heavens. Well I remember him real well because he was one of the very first people who came to Patuxent.

**NC** -- Yeah. Larry was ... Larry was there before I came and I came in ... I think I came in January of 1967. I think. Now the people that were down here visiting you that day took exception to that. They didn't think that's when I came. But, I ... I don't know.

**RC** -- Well we moved to Washington in '66.

*NC* -- Hum?

**RC** -- We moved to Washington DC in 1966.

LS – Well, you did. Yes, you did. She ... she came on out.

**RC** -- Yes. In 1967. Yeah. You were going through files ... Nancy said you were going through files of the Civil Service out of Washington DC.

*NC* -- Right. I went down ... first of all, when we got there I thought, 'well, I'll just go downtown and work on the Mall.' So I went down to the Civil Service Commission and they said, 'no, you don't do this. They don't have ... they don't have people like you working on the Mall.' And ... But they said ... I talked to a lady named Anna Berazowski in the Civil Service Office, and she said, 'well, I know this research scientist out at Patuxent. And she comes down every so often and goes through the applications' ...

**LS** -- Uh hum.

*NC* -- You did? 'card by card, looking for interesting people.'

**RC** -- People that might work out at Patuxent.

 $\dot{N}C$  -- So ... Anna Berazowski said, 'I will call Lucille and ask her if she would be interested in talking to you.'

**PH** -- Wow!

*NC* -- So that's how it all started now.

**RC** -- Do you remember?

LS -- When we first went to Washington, Bill worked for the Civil Service Commission.

*NC* -- You told me that.

**LS** -- And ... so, we had a good connection. And then when the time came, why, I spent a lot of time down at the Commission going through the papers.

NC -- Well, that's what she said. She said you would come ... physically come down.

LS -- Yeah, I'd come down.

*NC* -- ... and go through the files and applications looking for interesting people.

**LS** -- Whether people wanted to or not, somehow or other, when you went through a detailed application form, you caught onto something.

**RC** -- Biology, yeah, or working with birds or pesticides, working with chemicals ...

**RH** -- Well, yeah. But there is more to it than that because I went through it recently. You get these little clues like how many jobs has this person had in the last 5 years?

**RC** -- Is this person really somebody who's going to stay, or ...

NC -- Right. Right.

**RC** -- ... or that we want to stay?

**PH--** Can they spell?

**NC** -- Well, and then I remember you saying back along ... 'well, I'm not going to hire anybody else from west of the Mississippi River. That's what you said. You said that. And the reason you said that was that you said - because they all want to go back'.

**LS** -- I'll be darned.

**RC** -- Who would that have been?

*NC* -- Well ...Larry Blus.

**LS** -- I'll be darned.

**RC** -- Uhmmm ... you were ... That was before you were Director - 1967.

*NC*-- She was the Pesticide Research Coordinator or something like that.

LS -- Well, see, when Bill came back from the Army I had been ... I had a temp ... what you call a temporary job in-between times. And then when ... after he came back, well, they decided to hire me too. We were both working at the same time, but on different things. I remember you, Nancy, were doing a good job assisting on research projects; you had to come and sit down and say you were pregnant.

*NC* -- I remember that, I remember that well, because I ... oh, my gosh. What am I going to do? How am I going to tell Lucille? Or Dr. Stickel, I never called you Lucille, then. And ... ah ... so ... I can remember there was ... we were doing a Coturnix study ... Coturnix quail.

**LS** -- And we were sitting on a ....

*NC* -- On a ...

*LS* -- On a grassy slope ...

*NC* -- ... that's exactly right. So there was ....

LS -- All of us.

NC -- and Dr. Dustman.

**LS** -- I didn't remember he was there.

*NC* -- Yeah, he was there because we were going to kill birds that day, or something, and Dr. Dustman was the person, he was the Director at the time, he was the person who was most willing to throw the birds in the garbage can, chloroform or whatever it was, put the lid on. So ... so I thought, well, I'll just take Richard with me and we'll go out there, and we were sitting outside Henshaw Lab.

RC -- Yeah, Henshaw Lab.

*NC* -- ... on that knoll by the greenhouse...

**LS** -- I remember that really well.

**RC** -- Now, 'because David was born in 1968, and so that would have been late '67 or early '68.

*NC* -- Do you remember what you said?

**LS** -- Heavens no!

NC -- You said, 'Oh no!'

**RC** -- Same thing today.

*NC* -- And then we went on with whatever the other conversation was.

**RC** -- Well, Nancy was working with Dr. Lou Locke, necropsying bald eagles.

*NC* -- That was the first thing that I did.

**RC** -- She was necropsying bald eagles.

NC -- Well, yeah, and then I was working with Lucille.

RC -- Yeah. Remember, you were tallying up data ... quite a bit.

**LS** -- You were with me quite a while. I was just ... I was just at the point of ... When she first came in, of course, she hadn't had enough experience to take up a piece of research on her own and so she was working for ... helping other people. And ... uh ... so I was just at the point of turning over a research project to her. Well, that got...

**PH--** Oh, no.

**RC** -- Yeah. But you ... you weren't out very long. You worked up until ... I've got a picture of Nancy standing beside multiflora rose ...

NC -- Mountain laurel.

**RC** -- or mountain laurel, between the entrance gate and the main entrance, the main buildings, very pregnant.

**LS** -- Very what?

RC -- Very pregnant. So she worked right up ... pretty close ... until the baby was born.

**NC** -- And you know, I can remember then I came back to work. And for a while I worked four hours a day.

*LS* -- I see.

**NC** -- And you said, 'well, that would be fine. You'll get just as much accomplished in four hours as most employees do in eight hours because you won't need to take your midmorning break and your mid-afternoon break and all of that and spend time looking out the window and things of that sort.' And so I worked four hours a day for a while. So, that was before you ever appeared on the scene.

**RH** -- Right, I came in 1977.

*NC* -- Did you come with the Bicentennial Land Heritage Funding?

**RH** -- Yeah.

*LS* -- Well, you remember Fran Uhler?

NC -- Oh, sure. We all remember Fran.

**LS** -- I was there but I hadn't been working very long, and what's his name, who was Director?

*NC* -- Ahhh.... Buckley?

LS -- No. It was the next one.

NC -- Dustman?

**LS** -- Dustman. Anyway, whoever it was, they went down ... they went down to see Fran and take up the possibility of hiring me. Well, Fran's voice was so squeaky and so loud that I could hear everything that ... everything they said up on the next floor, even. And I tell you that I did not get a good recommendation.

*NC* -- That must have been ... maybe, Arnold Nelson.

*LS* -- Yeah, it probably was.

NC -- Yeah, he was before Buckley and Dustman.

**LS** -- And ah ... Of course, he was ... had a good reputation. He'd been there a long time and he should have understood ... and ... you know, Fran Uhler was in charge of selecting refuges and areas like that, and when he was young that was what he was doing. Hunting all over the West for places to assemble, for the Fish & Wildlife Service. He did ... he did a good job.

**RC--** Well what happened after that?

**LS** -- After what?

**RC** -- After the squeaky voice didn't give you a good recommendation?

**LS** -- Not a thing happened.

**RC** -- Well, you were ...

**LS** -- It was quite a while before anything happened. They had to hire this no good. Went ahead and did it. I don't know why he was so off on me.

*NC*-- Yeah. But then didn't you do a lot of work with Fran? Didn't you and Fran and Bill travel in the Southeast or down in Louisiana?

**LS** -- We made one trip with him I remember. I can still remember because we did ... we were taking a trip in a boat, and so ... Here is Fran, and he's got his arm around a girl.

*NC* -- Oh, really?

LS -- Yes. But that's the last we ever heard of anything like that.

**PH**-- Well, maybe that's why we were a no good.

*NC* -- Maybe that was it. You were ... You were a female.

**LS** -- Well, Fran was a good man. I mean I'm not going to say anything else. He had a lot of experience and a lot of knowledge.

*NC* -- Oh, I can remember even ... Do you remember Fran... I can remember even, I think it was the '70's; he was still going off on those trips. In the summertime. I ... I can remember we would stand out there in the Merriam parking lot and he would load up his car ... Yeah and he'd drive away and be ...

**RH** -- And he'd be gone for a month or two.

**NC** -- Yeah. And we ... And he was an older man, then, you know, and you'd think, you know, we may never see Fran, again. That he won't make it back. But apparently he had ... He had done this circuit, like all of his life.

**LS** – I'd forgotten that.

*NC* -- And he probably had places to stay, restaurants and everything, where people recognized him, when he came around again for another summer.

**LS** -- Well, you know ... Fran taught all the new employees who were the least bit interested in the stock market.

*NC* -- Sure.

LS -- Business. How to get along ... And he would spend hours helping them. He did not ... He was an honest man. He did not do this on official time. He did it on off hours. And they would sit and talk. Bill was part of the group, of course, and so I can thank him.

**RC** -- Yeah. Uh huh. Yeah. Bill got started ....

**LS** -- That's the truth. That's the truth, because ...He would never ... Bill would never have been able to learn that much on his own.

**LS** -- Fran knew how to tell him and by golly he got really interested in it.

**RC** -- Was it Arnold Nelson ... was it Arnold Nelson then who hired you actually?

**LS** -- I think so. Yeah.

**RC** -- And then there was Buckley ... after that.

*NC* -- Well, yeah. Somewhere along the line. I think Buckley was the next one. And then Dr. Dustman ...

**RC** -- And then Dr. Dustman.

*NC* -- But I'm not sure of that. There may have been some other people in between there. Dustman was the Director when I came to Patuxent.

**LS** -- You remember they had ... What's was that man's name who was in charge of bird control?

NC-- Seubert.

**LS** -- Seubert. Yeah. See they hired Seubert. And he ah ... I think he was Director for almost a year.

*NC* -- Is that right?

**LS** -- Yeah. Something like that, and then they decided to relieve him, and gave it to me. And you can imagine that was a nice humiliating situation too, if you want something that was ...

*NC* -- That was after ... That was after Dustman had retired?

**LS** – No... I don't know.

*NC* -- Yeah, I think so ... And then after you retired, then there was this complex arrangement that included Russ.

RH -- Right. -- and John Rogers.

*NC* -- And you alternated turns.

**RH** -- Yeah. For about a year or maybe a year and a half. And then Dave Trauger ... and Dave Trauger became ....

NC -- Dave Trauger ... Russ and John Rogers, ... You recall John Rogers?

**LS** -- Not really.

*NC* -- Well, he worked with Seubert's group, and he came from ... ah ... that Philadelphia chemicals ...

**RH** -- They call it the ....

NC -- Monell Science ...

**RH** -- Institute or Center, or something.

NC -- And he was a younger ... a younger fellow, like Russ, and ah ...

**RH** -- But much more ambitious.

*NC* -- Well, and you became like co-Directors, or alternating Directors, or something, for a while.

**RH** -- Finally they just transferred -?- ...

**RC** -- So what year did you retire? About '80 ...

**LS** -- Huh?

**RC** -- What year did you retire? You and Bill both ah... in '80...

**LS** -- Well, you can subtract ...

**RC** -- '81.

LS -- You had to retire at 65. And I was born in '15. So you can just figure out ...

*NC* -- It was in the early '80s.

**RC--** '81

**RH--** '81

*NC* -- I think ... I think you retired ... ah ... whatever year it was, '81 or '82, and then ... you stayed a year, you moved over to Merriam Lab ...

LS -- I stayed a year,

*NC* -- And you were finishing up some publication.

**LS** -- I finished ... Well, I finished my publications first.

*NC* -- Yeah. Before you left Patuxent.

**RC** -- Do you remember what those were?

LS – What?

**RC** -- Do you remember what those were?

LS -- Heavens, no!

**RC** -- Contaminants related ...

**LS** -- Well contaminants related probably because that's practically everything I did.

**RH** -- But the studies had been done long before.

**LS** -- Well things have changed a lot since then.

*NC* -- Yes, they have, haven't they.

LS -- And some of the people that used to be there are doing research on heavy metals and things like that. And ... uh ... so the general idea has not gone. But what we didn't realize at the time that was, that not only ... not only were we one of the very few places where this work was being done, but ... uh ... but we had plenty of money. And ... uh ... so, we could ... I could hire anybody I wanted ... I mean, any number of people. And so we soon had a pretty good sized group. And at the time, we didn't ... I didn't realize how fortunate we were. I knew I was interested in the research of course, but ... ah ... I didn't really ... Before I retired from there, they started to cut all that stuff back from the Washington Office. And I'm telling you, that they really wiped you out. So that I was almost glad to retire.

*NC* -- Well, that's when the program management systems...

*LS* -- Yeah.

*NC* -- came... came to the fore.

**RH** -- Well, right it was – they had been working on it for several years. But you were very conservative because ...

**LS** -- What's that?

**RH** -- We were very conservative in spending the money because when I went to Washington to visit down there for one reason or another, they would ask what are you doing -- how come you've got so much money that isn't spent? Because they were ... ah

... You know, everybody else was spending every penny coming in and then they got in trouble. Patuxent had a pretty good cushion. Of course it went away.

**NC** -- Yeah. Ultimately it all changed. Now, well, you know Russ' writing a new publication of sorts. I guess it's going to be a book. Another book. And ... uh ... Well, you tell her what your topic is.

**RH** -- Well, I'm not sure I know what my topic is yet. But, I .. You know in my career and a ... maybe all of us, but we've been in nearly every aspect of the science business, and ah ... from doing the work, to being supervisors, being a kind of manager type person to run an organization. In my case, going on to the headquarters. It was horrible, but ah ... you learn things. And it ... You know, there ought to be some lessons in there. So I'm trying to dredge back through some of the experiences and say 'well, what are the lessons that were there'.

**LS** -- Should be interesting.

**RC** -- Yeah. It's the USGS experience, obviously.

NC -- US Geological Survey.

RC -- And um ... And that transition from Fish & Wildlife.

**RH** -- And the USGS has done everything. Every wrong thing you can do and every right thing you can do ... is right there.

**RC** -- Yeah they're an old, old institution.

**RH** -- Well they are. And in some ways they are so old that they'll never change, I mean some parts of them. And they'll just disappear and other parts are more with it, so anyhow I'm trying to sort through all that and ah ... lot of the best experiences were at Patuxent because that was right when things were happening, and then when you got to Headquarters it was sort of disappointing.

NC -- Headquarters meaning the Washington Office.

**RH** -- Washington Office and you were sort of on the treadmill.

**LS** -- For a long time we had very good people in Washington. They would depend upon us to decide what to do, how to do it.

*RH* -- Right.

**LS** -- After a while that kind of changed.

**RC** -- You remembered ... You mentioned Tom Baskett a lot.

- LS Oh, yes. I think, I thought very highly of him.
- **RC** -- Yes. His background was more attuned to research and how to speak to researchers. And he got to a level where he could manage them.
- LS -- Yes.
- **RH** -- When I knew him he was already in the Co-Op Units, and...
- **LS** -- Then he left. Well, it makes a big difference. And I remember ... You really had a lot of freedom in deciding what should be done, what should be researched. And ah ... I realize now that there's probably not many places that had that degree of freedom.
- **RH** -- It's very interesting because of the groups that went into the USGS, the biology group, which was us, still ... still has more freedom than anybody else.
- *NC* -- Is that because of the nature of the people or ...
- **RH** -- I think that's the tradition.
- **NC** -- The tradition.
- **RH** -- That the centers, that the science centers, were where things happened. The Washington Office was there to get the money and then ...and, obviously, there was struggles all the time, between Headquarters and the program managers and all that, but still ...
- **RC** -- How hard was it to fight for the money compared to Fish & Wildlife?
- **RH** -- The USGS isn't very good at it, but that's hard to tell, because the whole government is so much poorer now than it was 30 years ago.
- PH -- You mean financially or managing -?-
- **RH** -- So that it's good to have a lot of freedom but when you don't have much money you can't do much anyways.
- *NC* -- Right. Right.
- **PH** -- How did you know that it was important to work on toxicology?
- **LS** -- I'm not sure that I remember when.
- NC -- Well there was ah ... I think it was ah ... part of it at least was the DDT or DDT era.

**RH** -- There were huge die offs going on that got peoples attention when whole flocks of geese were dying.

**RC** -- After WWII, in the '50s.

**LS** -- Well, and things were happening, I think. Perhaps that may have been true that there could have been a few examples of die offs of waterfowl or something that would have been ... there were certainly things that were alarming the public.

**RC** -- There was, of course now, everyone looks towards Rachel Carson's book ...

*LS* -- Yes.

**RC** -- As being ...

*NC* -- A watershed publication at least.

**PH** -- But how does that fit time wise?

**RH** -- That was later ...

NC -- I think Chan Robbins was doing DDT research in the '40s, late '40s.

**LS** -- I wouldn't be surprised.

**RC** -- Well, those earthworm studies right there at Patuxent ... Those earthworm studies, in the tank, with the dirt. And ah ... those started a long time ago. They were monitored every year.

*NC* -- They monitored earthworms to see what whether the breakdown products of DDT were still present in them, like every ten years they dig up some more earthworms.

**RH** -- Heptachlor was the chemical?

**LS** -- I know that ah ... Chan was very active in this area because he ... I was looking for a job and he ... he got it instead.

**RH** -- But, well, I can tell you when it started because the first turtle studies were ... it was a portion of the turtle studies that had to do with the DDT era.

**LS** -- No, not with DDT.

**NC** -- What was it?

**LS** -- Turtles? I'll tell you about the turtles. Incidentally there's a little turtle sitting over on that ... and that little turtle was given to me lately. And, I believe you made it didn't you?

NC -- No. Deborah ...

RC -- Deborah Clark. Don Clark's wife made that turtle

LS – I see.

PH -- Cute, isn't it.

**RH** -- Cute.

**RC** -- Yes.

**PH** -- Is it a good box turtle?

**LS** -- Yeah, apparently.

**RC** -- So how did that get started?

LS --Well, I'll tell you how it got started. It was um ... nothing to do with all these other important things that we're telling about, but um ... I was ah ... I was employed, temporary, I mean part time, temporary part time, and uh ... so, I was spending a lot of my time in the woods, among all these wonderful beech trees in this wonderful area along the river. And um ... I was working there. And uh ... I spent a large part of my ... I was not working full time, but I spent a large part of my time in the woods poking around and studying the turtles and so forth. And, uh ... so, by and by, along comes the change where they decided they would hire me and now who was it that was in charge ... it was...

NC -- Arnold Nelson, I think.

LS -- Nelson ... And, so here I am and I'm in the midst of this really important work on turtles, and uh ... So, I really didn't want to stop it. And so I went to him and uh ... I told him about it and I asked him if it would um ... If I put in the extra hours on the work -- regular work -- if it would be alright if I would take a certain number of hours every day, or the day when I was needed, during the summertime when the turtles were available. And uh ... so he said yes, that was alright. So, I was officially approved to study the turtles. But it was not an official ... it was not an official study. And it was not listed as such, or anything. And uh ... by and by, I continued this, and undertook other things like population dynamics and things that one was doing, but I kept that other up for a long time, and I finally uhm ... got to a point where I could stop and uhm ... I decided that uhm ... I would write to the University of Michigan, and, with a copy of my paper, ask them if they would accept this for the doctorate. And, low and behold, they wrote back and said yes.

**PH** -- Wow.

LS -- And uh ... so ... Before I left the University, I had completed all of their requirements, the academic requirements of different kinds. And ... so that I had done everything except the thesis. So here was the thesis. So, you see, you can credit him for letting me do this. Of course I worked pretty hard for it. Day after day for a long time.

**RH** -- As I remember the data, apparently other people started marking turtles and it was all ... it wasn't very good they were ... in 1943 and that you had taken over about 1944.

*NC* -- That would be during the war when Bill was gone. Were you doing this while Bill was gone?

**LS** -- I suppose I started it when he was gone.

**RH** -- Because 1945 was a very good date.

LS -- I was just looking for something interesting to do. And it was interesting.

NC -- Was this the ... was this the putting the thread bobbins on the backs of the turtles?

**LS** -- That was part of it.

*NC* -- Yeah, and then following the thread and seeing where they went...Defining their home ranges or ...

LS -- Well, there were a lot of aspects to it and uh ... even after we moved here to North Carolina, I got letters from people in the Carolinas who were interested in checking into the turtles. So it was nothing connected to contaminants or anything like that. And the turtle business was strictly academic or whatever you want to call it. It was about the population history of the group. And I don't think that up to that time there had been much time, much effort, put on anything quite so trivial as ...

NC -- As turtles.

**LS** -- As turtles. I was surprised when they wrote back and said sure.

*NC* -- Sure, that would be fine. We'll accept it.

**LS** -- Yeah. So I went ahead and polished it up and published.

**RC** -- So that must be a pretty highlight in your career then.

LS – Oh, yeah.

**RC** -- When you went back for your thesis defense and your oral exams and so forth, your oral exams and your thesis defense ... of some kind.

LS -- Yeah, I went back up there for my tests.

**RC** -- And then you were awarded the doctorate.

**LS** -- Yeah. It was ah ... really it just ... it was just luck, you know, really. 'Cause I was trying to find interesting things to do that I could do in the woods ... the woods up there. What I wanted to do was just spend time ...

{Overlapping voices]

*NC* -- .... in the woods.

*LS* -- .... in the woods.

**RC** -- For your major ... what was your major at the University of Michigan? Your major -- you were in biology?

LS -- Oh, yes, sure. I was in ... well, a zoologist.

**RC** -- A zoologist.

**LS** -- At the University of Michigan.

*NC* -- And that's where you met Bill?

**LS** -- Yes. No, I didn't ... I didn't do any research at the University of Michigan at all. This was it. I met with a professor, -?- I can't remember his name but, ah .. I certainly appreciated it at the time. I couldn't believe it, really.

**PH** -- Well, it's interesting that you even asked. A lot of people just never would have thought to ask if they would accept it.

**LS** -- Well that could be but, ah ... I had done a lot of detailed work.

*NC* -- So then how ... how did you transition from there into contaminants work?

**LS** -- See the thing was that ... that would ... became the real work, that was the official work.

**PH** -- That's what I thought I heard that the turtles were on the side but you were really assigned to contaminants.

LS -- Yes. And when I got to be one of the employees ... I needed to have a job.

- **RH** -- Now as I remember it the ... the pesticide work more or less involved the farm wildlife group which went out of favor. And it was still agriculture but it was kind of -?-
- **LS** -- I'd forgotten about that. That it was ... it was connected with the farm wildlife work.
- **RH** -- The original idea was farmers to do plantings and so forth for wildlife.
- *NC* -- and hence all the multiflora rose and such ... on the Center.
- *LS* -- I remember that now.
- **RH** -- ... that fell out of favor never produced very many ...
- **LS** -- See, he remembers all these things. I didn't remember a thing about it.
- **PH** -- He's got that kind of a memory.
- *NC* -- And so then ah ... chemicals were being applied to agricultural lands.
- **RH** -- Well, right. Right. There was a ... I think that the ... the food habits work, which is a part of it. -?- a part of it went through a decline. And that was totally fallen out of favor and they were letting people go and they needed a new ...
- **LS** -- Well, Bill and I went on field trips in a number of places where there had been accidents, of animals being killed. One of them was right down here in North Carolina. Came down and we spent ... I think we spent 6 weeks or some big long period of time down there working on that and then came back. Yeah, it was ... just really kind of a strange story, but ...
- **RC** -- What were some of the early papers? Some of the early papers that were first published on that?
- **RH** -- I remember ... I remember that. I don't remember the paper but that there was a study in Texas at what was a military base and they had a tick problem.
- **LS** -- Oh yeah. We went there.
- **RH** -- Yeah, they had to use massive amounts of DDT. Lots of things turned up dead.
- LS -- Uh hum. Yeah. Yeah, we traveled around a lot, different places ...
- **RC** -- Well, and you had ... Patuxent had the ah ... had the animals penned, did they not. For food habit studies. They already had penned animals.

NC -- I don't know if the ....

**RC** -- There were penned animals there that Fran Uhler did food habits ...

NC -- I don't know if they did any food habits work ... with penned animals, at Patuxent?

**LS** -- We did a little. But not very much. We ah ... we did a lot of trips to different parts of the country to work on; well there'd be big news about waterfowl die off or something. We'd go there, be assigned, and stay for whatever length of time.

RC -- Didn't you work on ah ... woodcock wings? Contaminants in woodcock wings?

LS -- Oh, surely not.

RC -- Les Glasgow ... Leslie Glasgow ... Leslie Glasgow in Louisiana. That's where ...

**LS** -- I remember his name.

**RC** -- Where the wintering woodcock were. It was an early study ...

LS -- Ok. Alright. You're right.

**RC** -- ... (unclear)... wings, and I thought there was a study where they analyzed woodcock wings.

NC -- Well, they also went to Louisiana to study heptachlor, didn't you?

**LS** -- Study what?

*NC* -- Study heptachlor ... heptachlor?

**LS** -- Oh yes.

**PH** -- It's interesting to me to hear that what you worked on was driven by things like what was in the news, or what the people felt was an emergency or a big issue, rather than the way an academic scientist does. Where they work on whatever their advisor works at, you know. But to have that external influence would seem to fit with...

*NC* -- ... the nimbleness that he's talking about...being able to respond to the real needs of ...

**PH** -- Even identifying the real needs. How do you know what's important for government scientists ... to work on?

LS -- Well, I remember a meeting we had once. We were talking about the cause of the chemical analyses of ... and where would you analyze to determine whether this had been it. And our chemist said, we had quite a few chemists, and they had determined that ah ... it was in the brain. And ah ... So, I reported this to a great big meeting with the Agricultural Department, and the top dog stood up and said that ah ... that I must be ... I must have made a mistake, because their scientists did not find that out. Well, I was so mad.

**RC** -- 'Cause you were right and they were wrong.

LS -- Well, it was humiliating. Because the Department of Agriculture was big stuff. And we had not been out of the Department of Agriculture very long, since we started to work there. And they ... So we were ... They looked on us, in fact they ... They released the toxin - the Agriculture Department, released them. And that's when we became Patuxent. And ... uhm ... they ... uh ... so they still knew us, and uh ... dealt with us, but they still felt that they really were the top dogs and knew ...

**RC** -- That was Biological Survey?

**LS** -- Well, by the time ...

NC -- Bureau ... Bureau of Biological Survey

**RC** -- with the USDA.

*NC* -- Right. It was in the mid '30s that ... the Patuxent Research Refuge was established.

**LS** -- Was that when it was?

**RC** -- You always said that the US... USDA gave ... gave the Patuxent land for the research refuge because it was not ideal farm land. It was bottom land. It had the creek, the trees, the Patuxent River. And they didn't want it necessarily.

**LS** -- I see.

**RC** -- Is that right?

**LS** -- Well that makes sense.

*NC* -- And when it was first established it was still managed out of Washington.

**LS** -- What was?

NC -- Patuxent.

LS -- Well, it was managed ... it was transferred to the Interior away from Agriculture. And, yes, the bosses were in Washington. But for years and years and years they just left it up to us to decide what to do. And uh ... I think that's the thing that made the difference to me, was that when the time started to come, when the decisions about what to do and how to do it, were going to be made in Washington, instead of us being allowed to do it ourselves, and, for the most part, I'm sure I did it wrong a lot of the time, but I did try to turn it over to the people who were going to do the research, so that they could figure out what to do and how to do it. I may not have always done this like I should have. Anyway, that was my goal.

NC -- So, there was approximately 30 or 40 years of good times?

**LS** -- Do you thing it was that much?

**RH** -- Probably not.

*NC* -- Yeah, then they started ... They might have ended at about the time you left, Lucille.

LS -- You ... you thinking about another start, huh?

**NC** -- Well, no. I'm thinking that maybe the good times for, at least the contaminants program at Patuxent, may have ended ... the '80s.

**RH** -- Yeah. Well, yeah. They were ending then... during the '80s. And ah ... I mean the best time would have to be when all that money was coming in and new people.

NC -- Well that would have been ... that would have been in the '70s.

**RH** -- That would have been roughly around mid '70s to the mid '80s.

**NC** -- Really started in maybe the late '40s or early '50s where we were beginning to establish ... there was beginning to be a viable research program established at Patuxent and it was sort of under its own control.

**RH** -- I think you and I were both, I just remembered that you and I were both involved looking at the publications. 1960 or 1961 no publications came out of Patuxent and so during the '60s it really got (unclear)....and I also remember hearing you say that when Don Clark came that he ...

**LS** -- Now what?

**RH** -- You said that when Don Clark came that he shamed other people into publishing their results.

**RC** -- Did you have anything to do with the chemistry building being built?

**LS** -- What building?

**RC** -- The chemistry building.

*LS* -- No.

**RC** -- Now the Stickel building.

*LS* -- No.

**RC** -- But, well, you remember it ...

**LS** -- I remember it being built.

**RC** -- ... being built?

LS -- I remember seeing it being built.

**RC** -- Ah ... it was built for chemistry? For the contaminants ...

**LS** -- No.

**RC** -- ... program necessarily, or not?

LS -- I think it had ah ... broader needs, I mean ...

**NC** -- Yeah, when I came to Patuxent in the '60s, late '60s, the whole ... when you went in the front door the whole west side was wildlife health.

**LS** -- I see.

*NC* -- That was Carlton Herman, and Lou Locke, and that whole gang, on the west. And on the east side there was a small contingent of Bureau of Commercial Fisheries people and the rest were pure chemists. Bill Reichel and ...

**LS** -- Oh, yeah.

NC -- ... and that group. Not the analytical control facilities, but the chemistry lab.

LS -- I was never happy about the new building I know, but ... that's the way it was.

PH -- Just because it was a building and took up space or ...

**LS** -- No, because it changed our organization. Brought in people from elsewhere. And actually... but we looked upon it as being something being done by Washington to occupy space and they would occupy the building and ...It was not good news.

NC -- Before that time the chemistry people were in Merriam Lab, in the basement.

**LS** -- They were strange times all right. And we worked ... we all worked very hard. And, I mean, it wasn't just me, everybody worked hard. At least I think we did. More people published papers.

**PH** -- If they were publishing they were doing something.

**LS** -- Pretty good outfit.

**RC** -- ... Hoffman, and those people that were hired right into the chemistry building ...probably were happy that they had an office there. A place for their gas chromatographs and ... got very sophisticated.

[overlapping voices]

*NC* -- ...well, they were physiology types that were there then.

LS -- I remember when we were looking at people's papers and trying to figure how many papers people had published. As if that mattered. We though it did anyhow. Well, I can't help but think that in many ... most ways we were lucky. Really. We landed at the right place at the right time. And we had money to go ahead with it. And there were newly trained people ready to be hired to do the work. And you just couldn't have asked for a nicer ... better combination. There were one or two people who were something less than good, but for the most part, they very good.

**RC** -- How important were those DDT hearings?

**LS** -- The what?

**RC** -- The DDT hearings.

**LS** -- The DDT what?

**RC** -- Hearings. The hearings. In changing the philosophy of ah ... contaminants.

**LS** -- Oh.

[overlapping voices]

*NC* -- The congressional hearings.

**LS** -- Very important. I mean it was number one for a long time. And um ... it ... the other chemicals that came along were sort of tag ins from that. That was it. Because that was in the newspaper. And that was everywhere.

*NC* -- Well, it certainly raised the visibility of places like Patuxent.

*LS* -- Yes.

*NC* -- For good or for bad.

LS -- And then doing it all over the world, too. It wasn't just Patuxent. We had ah ... we would invite people from other countries. And they would come and spend some time at Patuxent. And then, either before or afterwards, they would invite us to go back over to their country. We had ... just a lot of trips to foreign countries and ah ... they ... we did not have to pay for these trips because the foreign countries paid. So we did ... we had lots of trips. And we had lots of foreign visitors. We had a good time, didn't we?

**PH** -- I didn't know that was happening.

**RC** -- Well, DDT was banned in 1972.

*NC* -- Two.

**RC** -- Somewhere in there.

RH -- 1973.

**RC** -- '73, yeah. DDT banned. Yeah, like you say, that set the stage then for a ripple effect.

[overlapping voices]

NC -- Yeah. But, there was another whole class of contaminants developed for use.

LS – I remember when heptachlor became important and considered as we say.

NC -- That because of fire ants? I think that's why Bill and Lucille went to Louisiana or ...

**LS** -- And we went ... we had a good trip to Louisiana. Still remember the place and the people who kept us there. And it was amazing.

**RC** -- Bill ah ... Bill did a lot of writing, I remember, to people. He did a lot of correspondence about contaminants.

LS -- He could well have.

**RC** -- Did he not. He seemed to ...

*NC* -- Well, he had the ability ...

**RC** -- He'd correspond and communicate the problems.

*NC* -- Bill was a good communicator, and I think he had the ability to take technical information and respond to inquiries.

*LS* -- Yes.

*NC* -- ... in a way that he could get the message across and people could understand ...

LS -- Yeah, I remember that.

*NC* -- ... what he was saying.

LS -- I couldn't. I couldn't understand it myself. But, he certainly knew how to do it.

**RH** -- I remember these responses would go to the pesticide files so they could be used again.

NC -- Right. Right.

**RC** -- There is a series of correspondence with Arthur Godfrey.

**PH** -- Really?

**RC** -- In rural Virginia ...had a farm or ranch out there. And he had some questions about contaminants, about the use of them. And Bill and Arthur ...

*NC* -- Wrote back and forth.

**RC** -- I've seen several letters.

LS -- Well I'll be darned.

**RC** -- signed by Arthur.

**PH** -- I didn't know about that.

**RC** -- We all need Arthur Godfrey ...

**PH** -- You know there is something rings as a memory about his having a farm in Virginia. His television shows used to talk about it

- *NC* -- Well, he had some questions and concerns, and he communicated with Patuxent, and Bill responded to him.
- **RC** -- People are going 'who's Arthur Godfrey?' We know who Arthur Godfrey is.
- **LS** -- You see he was responsible for all this business of responding to people. And ah ... handling these problems.
- NC -- Well he did an excellent job. And I think he really enjoyed doing it.
- LS -- Well, I'm not sure, but ah ...
- **RC** -- He felt it as a need.
- **LS** -- I don't think he ever felt that it was really as important as the rest of us thought it was. He thought he would ... I think he would have preferred to do the research work himself. But he did this instead, and in many ways it served a better purpose.
- *NC* -- Well we were talking, last night, about how most research type people, for whatever reason, don't have ah ... a really strong ability in communicating to ... with people who need their information, but don't need it in the technical form in which it is presented. And not very many researchers are good at that.
- **LS** -- Apparently not.
- *NC* -- Russ can figure all of that out.
- **PH** -- Well, at ... where I was teaching, at Florida, when we set up a Masters program in science communication, and it had started because NASA had requested that we help them find ways to communicate to more general public. What they were doing and why it was important. And so somebody got a contract and did some work on that. And then from there, it became clear that all kinds of scientific organizations really had trouble communicating. What's the problem their addressing? How ... why is it a problem? Why is it an important problem? What are the right questions, you know. Kind of the basic things. But when we when scientists frame them, they frame them for other scientists. Not for journalists.
- **RC** -- Yeah and when money gets tight ...How do you ... how do you ...talk to the politicians and the money managers ...how do you tell people ...of the importance of this
- **PH** -- So they set up this science ... communication thing. And there were a number of people. A lot of them were more interested in health care side of scientific communication. But there were a few, the woman who worked with Russ at the Florida

Center, was in the program getting a doctorate....Being a science communications person.

**RC** -- Wonder what the universities are doing now, turning out contaminates people. Any idea?

RH -- I have no idea.

**RC** -- Oh. Because who's hiring them, and where are they going, if they are, I suppose, labs?

**PH** -- Pharmaceutical companies.

**RC** -- Labs.

RH -- Yeah. I ... I don't ...

**RC** -- And does fisheries have ahh ... much of a contaminate program?

**RH** -- Well, the ... the ... the Columbia Lab is still ... still there and still ... that's all they do, I mean, they may do a few other things.

*NC* -- And they're ... they're part of the Geological Survey, too.

**RH** -- Yes.

NC -- See we're not ... we're ... well, I left Patuxent at about the time that research was transferred to the Geological Survey.

RC -- 1990.

NC -- About 1990.

**RH** -- 1992.

**RC** -- '92 was transferred?

*NC* -- Ok. I was gone then. Never been really clear to me who's gone from the Fish & Wildlife Service. Just found out recently that the Bird Banding Lab is part of the Geological Survey.

LS -- Yeah. I read that too someplace.

*NC* -- And why is that?

**RH** -- Well, because the people that made the decisions didn't understand much.

**PH** -- That's the trouble ...

[Overlapping voices]

**RC** -- Yes, but it was by itself for awhile wasn't it? It wasn't transferred earlier.

[Overlapping voices]

**RH** -- I think it was transferred immediately and the rational was that they're doing monitoring. Well, we know that they don't do much technical .....that what they do is ...

**RC** -- It's a data collection.

**RH** -- Yeah. Yeah. But that was the rational, that whoever made the decision thought that this was monitoring and they transferred the wetlands also.

[End of side one of tape]

NC -- And migratory bird management, which are the flyway biologists...

**RH** -- They all stayed in the Fish & Wildlife.

NC -- ... they are all still in Fish & Wildlife Service, I think.

LS -- Well, I think so.

*NC* -- The Walt Crisseys and the ... Milt ... Milt Reeves and that group of the world, always stayed in Fish & Wildlife.

**RH** -- But what was formerly the migratory bird research, that's all in Fish and Wildlife, like Jim Nichols.

NC -- Jim Nichols was in Fish & Wildlife?

[Overlapping voices]

**RH** -- I said it wrong.

*NC* -- They're in ... they're in ... they're in GS.

**RH** -- And what was the lab's name?

**RC** -- Migratory bird and habitat research lab – MBHRL.

*NC* -- Which you were part of.

**RC** -- I was part of MBHRL, yeah. But that was housed right there under Fant Martin at Patuxent and Frank Percival was the Assistant. Tom Dwyer was in that group.

PH -- Tom Dwyer was in it, but the other ...

**RC** -- Haramis ... Mike Haramis.

**RH** -- Mike Haramis.

NC -- Marshall Howe....No, not Marshall Howe.

**RC** -- Yeah ... no.

RH -- Stan Anderson.

NC -- Stan Anderson.

**RC** -- Stan Anderson. Well, I think Stan worked ...

*NC* -- Stan died recently....

**RH** -- He did... that must have been recently.

**RC** -- He did. Yeah.

**RC** -- 'cause he went to Montana.

**RC** -- He did work on the .....

**RH** -- and Fant went downtown.

NC -- And he retired. Fant retired and moved to ...

**RC** -- Kentucky.

*NC* -- Kentucky, somewhere.

**RH** -- But then somebody came in.

**NC** -- After Fant?

**RC** -- Bird person, owl....who was the owl person that left-- or hawk ...?

*NC* -- Oh, that guy, Mark Fuller.

RC -- Mark Fuller.

**RH** -- Mark Fuller went to BLM. Then he got transferred back into USGS.

*NC* -- So, ... so Russ ah ... over the last few years have you been more comfortable in USGS than you were in Fish & Wildlife?

**RH** -- Well, it ... it's really interesting. In a way, yes. Because of these awful characters we had to deal with in the early '80s and ah ... USGS is interesting because I think that, I think that going into USGS as a biologist ... they are changing USGS a lot more than USGS is changing us.

**RC** -- Changing us.

**RH** -- That was such a hide bound organization, that....

NC -- They had ... before ... before the transfer, USGS had no biological capability.

RH -- Right. They had one or two people who ... were all they had and ah ... I went to a meeting and they wanted to hear about how we ... we had this research needs thing and it wasn't a great success. Get the regions to filter up their research needs and then we were going to pick and choose what we worked on, and they wanted to hear about it because it was a really foreign idea to them, to get outsiders to tell you what to support. But I went to a meeting and ah ... explained to them, they had representatives from each of their divisions, and I talked for a while and they asked a couple of questions. Then they started talking to each other. And none of them had the foggiest idea what the other people, I mean, what their counterparts were doing. And they were just totally stovepiped as they say. So I think that biology coming in has been ah ... it's been one of the best things that happened.

**RC** -- That they absorbed that, and....

**RH** -- To realize things are changing and ah ... so, I think, I won't say we didn't lose some things. One of the things that we lost was the extensive bureaucracy we had before. But, looked at another way, I think we are in a research environment which in Fish & Wildlife was becoming more hostile.

**RC** -- You think you'll stay in USGS?

**RH** -- Oh, yes.

**RC** -- Now, and for a long, long time?

*NC* -- I've read about 40 or 45 pages of Russ' new proposed book, and one thing that he does say is that they stopped calling that organization the Geological Survey. Now the call it USGS.

- **RH** -- That happened before biology came in. Most of the people in there are not geology types. They are hydrologists and others.
- **LS** -- I have a vague recollection of this period in time, but not any real close one. But, ah ... some of these things you've said, I didn't know.
- **RH** -- Well, it was something... it was not anything anybody wished for, um ... and to work for three organizations -- for three years is very -?- very uncomfortable for a lot of people and ... Nobody wished for it, but it wasn't all bad I think.
- LS -- Well, I can tell you that I was just glad that I was gone.
- **RC** -- Well, yeah. About that time ... the Washington office was becoming more politicized and what was the name of the people that could be transferred, SCS people. The SCS people could be transferred, like Eugene Hester and put him over into the Park Service for a while, or maybe forever, before he retired. But there were no career Fish & Wildlife Service like Tom Baskett and all, that could ... could fight for the research. Could fight for the research to stay in Fish & Wildlife Service. They were ... they were the same people that were making decisions not based on science.
- **PH** -- Well, that whole change in philosophy about government management ...to get ... that came in, saying, 'if you can manage, you can manage. It doesn't matter what you manage. If you're a good manager, you'll be a good manager.'
- *NC* -- So ... so do you espouse that philosophy?
- **PH** -- No. I think that's crazy. I mean, how can you be ... even when I was teaching public relations we'd say to the students 'there is a set of skills you need to know about communications. And they're really important. And you can learn them -- how to communicate. But, when you get out there, you have to work for an organization and you have to understand what the organization does.
- **RC** -- What that organization is all about.
- **PH** -- You don't just 'communicate.' You have to have some content. And, that, I think that's the trouble with that SCS philosophy, in my opinion. That you don't just manage. You have to manage within a content context. And if you don't know research, how can you manage research?
- **RC** -- And if you do manage at that level, you've got people below you that have come up through the organization and understand that, you can bounce all this off of. Say, 'is this a good idea or not.'
- **PH** -- I think it's also not true that a really ... that a content person will be a good communicator.

NC -- A good manager.

**PH** -- Or a good manager. They are two separate kinds of skills and you somehow have to merge them. And maybe you merge them in one person, but that's unusual. Or, maybe, you've got your communications person who works really closely with your content person, or management person.

**RC** -- So how many Assistant Directors were at Patuxent?

*NC* -- Assistant Directors?

**RC** -- Were there Assistant Directors there?

RH -- When?

**RC** -- When Lucille was there.

RH -- Well, one.

**RC** -- Who was that?

RH -- Harry Ohlendorf.

**RC** -- Oh, yeah.

*NC* -- When she was Director, Harry was the Assistant Director. But when Dustman was the Director, I don't think there was an Assistant Director.

**LS** -- That's right.

*NC* -- There was?

**LS** -- No.

**NC** -- No there wasn't. There was a ... there was a Chair of the Endangered Species group -- Ray Erickson. And there was Lucille, who was the Pesticide Research Coordinator. And then there was a migratory bird type.

**RC** -- Food habits study?

NC -- No, that was gone by then. But then ... you had an Assistant Director – Harry.

**LS** -- Did I have him from the beginning or ...?

*NC* -- Oh, I don't know.

LS -- I don't remember for sure.

**RH** -- Well, I think you ... probably not, because ... because he had come just before Don.

**LS** -- I was thinking there was somebody before him.

**PH--** He arrived there just before Don?

**RH** -- Well, a year or two.

*NC* -- Yeah, but he didn't do a lot of ... he wasn't a research biologist there.

**RH** -- The way that Don told me, basically, that Harry had been hired to do a job. And then became Assistant Director and Don was hired to do what Harry was hired to do.

*NC* -- What Harry was hired to do.

**RH** – That was his understanding.

**RC** -- Harry moved into the house that Dustman lived in. Wasn't that it? The first one, because Stickel's always had lived in the second.

*NC* -- You lived in ... you lived in the house at ah ... John Trower.

**LS** -- We lived in that ... we lived in the apartment house first.

*NC* -- Right.

**LS** -- And then we moved into that little tiny house, that ... I don't remember who it was in there before that.

*NC* -- Ah ... I think it was John Troxel or Troxler or something of that sort. He was the head of all the maintenance over the center.

[John Trower - Head of Laborers?] Yes, this is correct per NC

**LS** -- Yeah. Yeah, that was a nice place.

**RC** -- 'Cause Harry and Barbara lived in it first.

**LS** -- What happened?

[Overlapping, very low voices]

*NC* -- Ah ... Lucille, this is ... this is Russ growing up in the Adirondacks.

**LS** -- Oh?

NC -- In the ... in the what ... in the 50s and the 60s?

**PH** -- Yeah.

RH -- Yeah.

*NC* -- And, so, he gave me this copy, so that I could see what his reading style ... his writing style is. He writes long complicated sentences. But I'm going to loan it to you because ...

LS -- I do. I'd do it. I'd love to read it.

*NC* -- Yeah. I think that'd be very interesting for you. Ah...

**RC** -- It's called Star Lake.

*NC* -- Yeah ah ... it's about him as a kid. And so I can imagine that you know it's a slightly different time frame but it's probably similar to you as a kid ...in Michigan.

LS -- Oh, who knows. I'd love to read it.

PH -- And I do think Russ grew up in a time capsule.

LS -- Your writing ... reading ... writing a new book I would like to read it.

**RH** -- I don't know if I am or not.

**PH** -- Well, he just wrote one ... there is a contest that his sister participated in, where you write a novel, in November. So, at the first of November you turn in your outline, and you have to finish it in November. And people all over the country do this. So he just wrote this little mystery book called ahh ...

**RH** -- Oh, it's called the "Salt Marsh Slider." Which is the name of a mythical turtle.

*NC* -- So, when he wins the big competition ...

**RH** -- Well, I already won. When you get to 50,000 words you win.

**PH** -- You get a certificate.

**RC** -- How many pages is that, approximately?

**RH** -- you know, it's ah ... on a word processor it's like one eighty five.

**RC** -- 185. And he did that?

**PH** -- Yeah, and ...

**RC** -- In a month?

PH -- ... He did it in like 2 ½ weeks.

*RH* -- Well, it's not very good.

**RC** -- 185 divided by 30 is...

**PH** -- He didn't do anything else. He just sat at his computer all day...imagining things.

**RH** -- It's easier than ...

LS -- I can ... Well, he's ... He's very much the same now as he was.

**RC** -- 60 pages a day.

**LS** -- I can remember, you know, him sitting here talking the same way. And saying similar things. Very interesting.

**PH** -- He grew up in a time warp. He's still in it.

**RH** -- I'll tell you what I remember, talking about talking, our 4 o'clock meetings. you know, I got to come to the 4 o'clock meetings, and it would be like 6:30 some days ... 4 o'clock meeting ... the word was we were going to get together for half an hour and share ... and share what happened that day ... and it went to...

NC -- On and on and on and on ...

*LS* -- Well, in many ways we had a good time.

**RH** -- Yes, we did.

*NC* -- Yeah, we had a great time. What's that a picture of, over there?

*LS* -- That ... that's me. And that's my cottage at Lake Avalon.

*NC* -- That's what I thought perhaps that was a picture of. That's why I asked.

**LS** -- That's where I grew up. And that's a kind of a place to grow up. See my little doggies, and all that good stuff.

PH -- Wow. That's really ... oh, what a nice camp.

LS -- From the time we were little kids that was where we spent our summers. And I still think its one of the nicest places. The difference now ... we used to have ... there was a little group of ... the lake is mile and a half across and almost five miles around, and ah ... the ah ... used to be a group of cottages on one side, nothing more until the far side, and every summer it was our ... pleasure and duty, to walk around the lake... that was the thing to do, it was hills, and oh, it was lovely. There weren't any cottages ... there wasn't anything, and ah ... a few of us, not including me, were ... always ... swam across the lake. I couldn't quite come to that, but ah ... I could at least walk it. And now, that place is just solid. Which is just too bad. Beautiful place.

**RC** -- Now, where ... where is that from Alpena? It's close to Alpena?

LS -- Well, it's about 20 miles or something like that. And, heck, in my grandfather's day, when he bought the land for that little bunch of cottages, ah ... they had ... they couldn't go from Hillman to Alpena. No. They had to ... it was so too far, they had to stop overnight at a hotel half way between the two places. And he ... there was an old hotel there, that ah ... used to have people come to it for summers. And I ... I had even stayed in that hotel once or twice. And after ... some years afterwards, my grandfather tore the hotel down and built a couple of small cottages. And then, after that, even, why we built this little cottage for me. And ah ... Enid, now, is living in the cottage next to that cottage. She's not ... she's not spending full time. One of her sons is ah ... planning to stay in one of the ... in the other cottage, the one she's in now, and just ... and move in. Just stay there. And, you know ...

*NC* -- Is that Jim or Andy?

**LS** -- Jim.

LS -- You know that, when we moved in, there was a pump, one pump, up a ways; you'd walk every day to get you ... your water. But, do you know by now, what have they got? They've got ... of course, they've got electricity. They've got running water. They've got everything. They've completely ... completely ruined, you know, those old memories that we had. Those wonderful summers. Just amazing. And you can credit my grandfather for that. But ah ... it was pretty amazing. He was ah ... he was a lumberman. And ah ... moved from Canada with my grandmother. And they ah ... I don't know what he had in his heart, but he ah ... he was a lumberman, he had about seven of those places that they had built up along lakes and rives to gather wood to be shipped to ... well, like I always said, they built Chicago. And ah ... so he had that. And then, in addition to that, he bought a lot of land, of different kinds. That's where Lake Avalon came in. And my mother ... after while he ... he took the different pieces of land on Lake Avalon, and gave it to his children. And ah ... so I remember well when we were so poor that we could hardly ... and my ... one of my uncles would find somebody

to buy one of these little pieces of land. And that's one way where it all got given away. But, gosh, it put me through college.

**RC** -- Well, that was during the Depression. You were talking about the Depression.

LS -- I'm talking about the Depression. Yeah, the Depression was ... people don't quite realize it now, but, ah ... I'm telling you, when you had the Depression, you ... things were tough, really tough. didn't ... didn't have money for anything. My mother was ... my mother was a teacher, and she taught in Hillman school. She wanted to teach down in the southern part of the state so yours truly could go to college.

*PH* -- So, your mother had some college also.

**LS** -- Well, she ah ... she went to this ... to college alright, but it was a teachers training. So she was, you know, full time there ...working then, but she wanted to teach down in that area. She could not do it. They would not let her. She had to teach in the most remote, rural, country school that you could possibly imagine.

**PH** -- She was married?

**LS** -- What?

**PH** -- Was it because she was married?

LS -- No, she ... she ... my father died when she ... before my sister was born.

NC -- Your father died ah ... in the ah ... Spanish flu?

LS -- Well, the big flu. He died in the big flu.

[Overlapping voices]

**PH** -- We had a neighbor once who had to get married in secret, because married women weren't allowed to teach.

LS -- Oh, no. She ... she taught, but, oh, she had a ... you ... they ... you can well imagine, what I said so far, that she had one tough life. A couple of brats she had to take care of. But, really, she moved down to southern Michigan in order to get a full certificate, instead of just a two year certificate. And ah ... then, once we were down there, ah ... yours truly wanted to go to college. And, ah ... so, she very kindly stayed. I went down ... we went down there when I was in the 7<sup>th</sup> grade and then I was able then to go to Michigan State Normal College which was the teachers college, and then, from there, to the University of Michigan. So you can I can give her all the credit. And she had an absolutely awful life, really, you consider, with all she ... to be refused to go to good schools. I don't know.

**RC** -- And then what age ... what age did she die?

**LS** -- What's that?

**RC** -- What age did she die ....do you remember?

*LS* – Well, ....

**RC** -- She lived a long time.

[overlapping voices]

**LS** -- It was in the 90's, somewhere.

**RC** -- She lived a long time, didn't she?

*NC* -- She was in Florida, wasn't she?

**LS** -- Oh, they went to Florida for one year. No. No. She wasn't in Florida. She lived with my sister, and then she went to ... a nursing home. Well, she lived a good long time, but she'd really had it tough. You just don't know people anymore that have had things like that.

*NC* -- Well she may have had a long life because she had a very vigorous life.

**LS** -- Well that could have been.

*NC* -- Of course, it wasn't easy for her.

LS -- That's true.

**RC** -- She was able to deal with it, like the people that were in the Adirondacks and ah... lots of places like that.

[Overlapping voices]

**RC** -- Like some of Russ's stories, describing the first place you stayed before you got the new home built ...

**LS** -- My father's brother came down with flu and ah ... he went over to ... and spent the night with him. And they were both gone in three days.

**NC** -- Your father died.

**LS** -- And then, he was the postmaster in the little town, and she thought that ah ... she could take the exam and be the post mistress of the little town, but, guess what? She was

pregnant. So she didn't have a chance at that. So people ... we don't quite realize what all people went through. We think we're having a tough time.

**RC** -- Yeah they don't talk about it much. Some of them don't. But they were ... they're very thrifty the rest of their lives. Very thrifty the rest of their lives, like Nancy's parents, they didn't spend too extravagantly.

**PH** -- My father went in the seminary, when he was in high school. And he told me the reason he did was that the rectory was the only place he ever went, as a boy, where it was always warm, and there was always food. And he thought now that's the life. That's where I need to be. I'm going where it's warm and there's food. And it only lasted a couple of years, but ...

**LS** -- People had some really hard times. Really hard.

**RC** -- Well you were in a part of Michigan too that ...

LS -- What's that?

**RC** -- You were in a part of Michigan ...

LS -- This was in northeastern Michigan.

RC -- Yeah, that ... just wasn't a big city up there or anywhere, and lots of things to do.

LS -- What's that?

*RC* -- It was a lumber area. Lumber and ah ... There wasn't a lot of work ... for people. People didn't have work.

LS -- It was a lumbering area; there is no question about that. It ah ... it really has not gotten developed as much as some of the rest of the country has. It's ah ... my sister is still there. I mean, not still there, but she's ... She went back. They went back there, and she got a job in the school system.

*NC* -- And now she has snow again.

**LS** -- And now they have snow again. I'm telling you we did ... things were tough, but ... but they were really tough in those days. You just couldn't ... you just couldn't believe it. We ... we got ah ... you know, Roosevelt ... I can't remember the name of the organization that he had for feeding people, but we would go and get the food there, beef and ...

[Low voices]

NC -- Yeah. This is Franklin Roosevelt. Franklin Roosevelt.

LS -- ... lots of articles now, criticizing that Roosevelt. I'm not ...

*NC* – You're not going to criticize him.

**LS** -- I'm not criticizing.

NC -- Well, talking about food Lucille, we're going to go over and get some lunch.

LS -- That's what I was wondering ... was going to ask you about.

NC -- And ah ... we've already inquired of them, and they said they'll feed us.

LS -- Good.

**NC** -- They'll feed us over there. And ah ... Russ and Peggy are heading back to Gastonia this afternoon, to pick up their dog and to visit ...

**PH** -- My brother lives there.

*NC* -- Her brother. But depending on how you feel ... how are you feeling?

**LS** -- How am I feeling?

**PH** -- Should we come back?

**NC** -- Should we come back after lunch, for a little while? Or not?

LS -- I'd be glad to see you. Just give me time to have a little something to eat.

NC -- Well, we won't come back until - one o'clock or so.

**LS** -- Well, now, this place over here ... you've been there. You know how to get there. And ah ... they ... they're different from what they used to be, but ah ... I think you'll like it.

*NC* -- We'll do fine over there. I went ... we went over with the big gang when they were here, you know, and everybody liked it. We had a soup and salad bar and sandwiches.

**LS** -- But you can have a regular meal. If I'd have thought of this, I'd have just had them bring my meal here.

NC -- No. No. That's OK.

End of side two of the tape.

The following information resulted from a conversation with Dr. Lucille Stickel on March 4, 1998, during a visit to her home in Franklin, NC, by Nancy and Richard Coon.

Lucille's grandfather on her mother's side was wealthy, came down from Canada and was a lumberman and then a merchant. He owned a lake and surrounding land outside of Alpena, Michigan where Lucille has a cottage now. She said that side of the family gave the children a start in business, and gave the daughters (7 girls in the family) a house. Lucille's mother got a house and somehow ended up with lumber for a cottage on the lake her father owned. Lucille has a cottage also. Her father died when Lucille was 5 (1920) - he had influenza during the epidemic after the WWI, and her mother had a hard time. They lost everything during the depression. Lucille went to college and worked 30 hours a week while taking a full load, and got through OK. She taught one year at Ypsilanti, Jr. High, Math and Biology. She did pretty good with biology, but didn't like math teaching. She said it was terrible, the previous teacher left due to nervous breakdown. Lucille got through, but decided she was not cut out to be a teacher. She got into the University of Michigan and worked her way through again, getting all top grades. She was told and realized that the girls would have a hard time getting jobs, and wouldn't be hired before the boys, unless she had top grades, so that was her goal, and she succeeded. She was fortunate to go to their Biological Station after graduating. A teacher helped her get in, because they told her there was no room. She then went to graduate school until she went to Patuxent. She and Bill were married in 1941. Her original PhD thesis topic was on the embryology of an insect (couldn't remember which one now). A problem developed when, in her literature review, she came across a paper that essentially was her research and then questioned whether she should continue or not. Her advisor said to continue, but when she went to Patuxent, she started her box turtle research and after a year or two of data collection sent a partial manuscript to Michigan and asked them to consider that as her thesis topic. This was approved and she completed the research, and received her PHD in 1949.